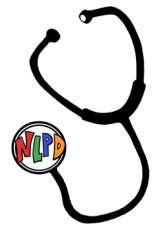


National Latino Physician Day (NLPD)



Representation Heals

NLPD Mission Statement

To address the Latino physician shortage crisis, the mission of National Latino Physician Day is to improve the quality of care for the United States Latino patient population by increasing the number of Latino physicians who provide culturally and linguistically concordant care.

NLPD Background

National Latino Physician Day was established on October 1st as a day to celebrate Latino and Latina physicians in the United States, which represent 6% of the physician workforce while recognizing the critical shortage Latino physicians when compared to the U.S. Latino population (19%). We believe that public awareness of this underrepresentation will generate systemic change and inspire the next generation of Latino physicians.

Our mission is further inspired by historical - and existing - health disparities disproportionately affecting the Latino community, which include distinguishing examples - specific to the Latino patient population - such as non-English speaking patients and the undocumented community. Healthcare disparities in the Latino community have worsened during the COVID-19 pandemic adding urgency to the need for Latino physician representation in the U.S. workforce.

Beyond raising awareness of Latino and Latina physician representation and healthcare disparities, NLPD represents an urgent "Call to Action", for hospitals, academic medical centers, educators and legislative leaders, to incorporate structural changes to improve Latino representation in the U.S. physician workforce.

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NLPD Fact Sheet

- <7% Latino/a physicians are not enough for the diverse populations of the United States.
[https://www.aamc.org/data-reports/data/2022-physician-specialty-data-report-executive-summary#:~:text=In%202021%2C%2063.9%25%20of%20practicing,Other%20Pacific%20Islander%20\(0.1%25\).](https://www.aamc.org/data-reports/data/2022-physician-specialty-data-report-executive-summary#:~:text=In%202021%2C%2063.9%25%20of%20practicing,Other%20Pacific%20Islander%20(0.1%25).)
- 2% of physicians in the United States are Latina.
[https://pubmed.ncbi.nlm.nih.gov/34524137/#:~:text=Results%3A%20According%20to%20the%20ACS,only%202.4%25%20\(24%2C411\).](https://pubmed.ncbi.nlm.nih.gov/34524137/#:~:text=Results%3A%20According%20to%20the%20ACS,only%202.4%25%20(24%2C411).)
- 19% of the United States population is Latino.
<https://www.census.gov/quickfacts/fact/table/US/PST045221>
- 40% of California and Texas is Latino.
<https://www.census.gov/quickfacts/CA>
<https://www.pewresearch.org/short-reads/2022/09/23/key-facts-about-u-s-latinos-for-national-hispanic-heritage-month/>
- 48% of California is projected to be Latino by the year 2050.
<https://www.pewresearch.org/fact-tank/2015/06/04/will-california-ever-become-a-majority-latino-state-maybe-not/>
- 52% of California is projected to be Latino by the year 2050.
Center for American Progress
https://dornsife.usc.edu/assets/sites/242/docs/2050_la.pdf
- 1 in 3 Americans will be Latino by 2050.
<https://www.pewresearch.org/hispanic/2008/02/11/us-population-projections-2005-2050/#:~:text=Racial%20and%20Ethnic%20Groups,compared%20with%2014%25%20in%202005.>
- 48% of babies born in California are of Latino descent.
California Surgeon General. Lecture title: A call to action: the opportunity for anesthesiologists to improve maternal morbidity and mortality. California Society of Anesthesiologists annual meeting. San Diego, CA 2023
- Only 1% of academic surgeons are Latina.
[https://www.journalofsurgicalresearch.com/article/S0022-4804\(20\)30228-6/fulltext](https://www.journalofsurgicalresearch.com/article/S0022-4804(20)30228-6/fulltext)